

1. Annual Gender Sensitization Action Plan- University Annual Gender Sensitization action plan is prepared at the commencement of the session and a copy of the same for session 2019-20 has been attached. Activities of the Women Development Cell are conducted in line with the gender sensitization plan.

2. Specific Facilities for Women in terms of:

a. Safety and Security- Special measures have been taken by the university to ensure to safety and security of female students and staff. The campus has a 8'ft high boundary wall and tight round-the-clock security guards deployed at all blocks, entrances and strategic points. Female guards are stationed at entry and exit points of women's hostel. Entire campus and entrance is under CCTV surveillance. Separate mess facility has also been made available.

Entry into the campus is restricted. Visitors are only allowed between 9:30 to 4:0 pm during official hours. After official hours only authorized personnel are allowed after thorough verification.

b. Counselling System- Counseling is provided to students by faculty mentors creating an enabling environment for members of all genders.

c. Common Room- Separate gym facility and common room is available for female students in the hostel.

d. Development Cell Activities and Reports- The Women Development Cell has been working towards better academic and professional performance of the girl candidates. The cell has been actively fostering the spirit of individual identity among the girl candidates by showcasing inspiring videos of women achievers amongst girl students.

Regular meeting of women cell are conducted to plan and execute gender sensitization plan. Activities like poster competition, debate, talks, panel discussion are organized with active involvement of the students focusing on gender awareness and women empowerment.



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Registrar  
Jagan Nath University, Jaipur

### Annual Gender Sensitization Plan (2019-20)

The University has a long standing commitment to set up such systems which ensure respectful and dignified behavior and include on part of its staff and students.

The following are the main points of Jagannath University Annual Gender Sensitization Plan:

1. Ensuring respect for all genders and awareness of gender based equality as one code of conduct.
2. Conduction of regular awareness programs and events focused on gender sensitization among staff and students.
3. Establishing and maintaining a bullying free environment.

The university plans to achieve the above by taking the following initiatives through its Women Development Cell.

1. Supporting teachers and other academic staff to create gender inclusive learning environment.
2. Ensuring checks on gender in sensitive, inappropriate behavior through University Internal Complaints Committee, Anti-Ragging Cell, and Student Grievance Cell and other cells and functionaries.



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